

WEST'S ANNOTATED CALIFORNIA CODES
LABOR CODE
DIVISION 3. EMPLOYMENT RELATIONS
CHAPTER 4. APPRENTICESHIP

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Current through ch. 190 of 2002 Reg.Sess. urgency
legislation & ch. 3 of 3rd Ex.Sess. & March 5, 2002 election

§ 3075. Apprenticeship programs; administration; necessary conditions

(a) An apprenticeship program may be administered by a joint apprenticeship committee, unilateral management or labor apprenticeship committee, or an individual employer. Programs may be approved by the chief in any trade in the state or in a city or trade area, whenever the apprentice training needs justify the establishment. Where a collective bargaining agreement exists, a program shall be jointly sponsored unless either party to the agreement waives its right to representation in writing. Joint apprenticeship committees shall be composed of an equal number of employer and employee representatives.

(b) For purposes of this section, the apprentice training needs in the building and construction trades shall be deemed to justify the approval of a new apprenticeship program only if any of the following conditions are met:

(1) There is no existing apprenticeship program approved under this chapter serving the same craft or trade and geographic area.

(2) Existing apprenticeship programs approved under this chapter that serve the same craft or trade and geographic area do not have the capacity, or neglect or refuse, to dispatch sufficient apprentices to qualified employers at a public works site who are willing to abide by the applicable apprenticeship standards.

(3) Existing apprenticeship programs approved under this chapter that serve the same trade and geographic area have been identified by the California Apprenticeship Council as deficient in meeting their obligations under this chapter.

(c) Notwithstanding subdivision (b), the California Apprenticeship Council may approve a new apprenticeship program if special circumstances, as established by regulation, justify the establishment of the program.

CREDIT(S)

1989 Main Volume

(Added by Stats.1939, c. 220, p. 1473, § 2. Amended by Stats.1976, c. 1179, p. 5281, § 6, eff. Sept. 22, 1976; Stats.1984, c. 330, § 3.)

2002 Electronic Update

(Amended by Stats.1999, c. 903 (A.B.921), § 7.)

HISTORICAL AND STATUTORY NOTES

2002 Electronic Update

1999 Legislation

Section 1 of Stats.1999, c. 903 (A.B.921), provides:

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"The Legislature finds and declares that apprenticeship programs are a vital part of the educational system in California. It is the purpose and goal of this legislation to strengthen the regulation of apprenticeship programs in California, to ensure that all apprenticeship programs approved under Chapter 4 (commencing with Section 3070) of Division 3 of the Labor Code meet the high standards necessary to prepare apprentices for the workplaces of the future and to prevent the exploitation of apprentices by employers or apprenticeship programs. It is further the intent of the Legislature that apprenticeship programs should make active efforts to recruit qualified men, women, and minorities and train them in the skills needed for the workplace."

1989 Main Volume

Former § 3075, enacted by Stats.1937, c. 90, relating to apprenticeship of minors was repealed by Stats.1939, c. 220, § 1.

West's Ann. Cal. Labor Code § 3075

CA LABOR § 3075

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